



# U.S. COAST GUARD



## Homeland Security

### Flag Voice 263

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### CIVILIAN PERSONNEL PAY STATUS

As many of you may realize, the National Finance Center (NFC), where we are in the process of transitioning our civilian pay function, was in the path of Hurricane Katrina. As a result, the NFC was forced to shutdown its operations in New Orleans and move to its disaster recovery sites. They expect to be up and operating at these alternate sites in the near future. Once operational, we will continue our conversion activities. Even though Hurricane Katrina has complicated our schedule, we should still have enough time to complete the conversion in time to meet deadlines for the 12 September payday. In addition, the NFC intends to pay Coast Guard civilian personnel straight tour of duty pay in those instances where time cards cannot be submitted such as in locations directly affected by Hurricane Katrina. By this we mean if employees are scheduled to work 80 hours in a pay period, they will be paid for 80 hours. Employees working a part-time schedule will be paid for their part-time schedule. Even if the we are not successful in making the full conversion, we have made arrangements to pay all civilian employees straight tour of duty pay for the 12 September payday. We will know more as the week progresses. I'll share the pertinent information as it becomes available. The important message to all of our civilian employees is that we are doing everything possible ensure they are paid on time.

If you have any further questions, my POC in Mia Huff. She can be reached by phone at (202) 267-0921 or by e-mail at [mhuff@uscg.mil](mailto:mhuff@uscg.mil)

Regards,

*RADM Kenneth T. Venuto*  
Ken Venuto

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